

Legacy Youth Academy – Health & Safety Policy

Policy Title: Health & Safety Policy

Date Approved: 28th July 2025

Review Date: 28th July 2026

Policy Owner: Directors – Legacy Youth Academy

1. Policy Statement

Legacy Youth Academy is committed to ensuring the health, safety, and welfare of all pupils, staff, visitors, and contractors. We aim to maintain a safe and supportive environment where learning and development can take place without

unnecessary risk.

2. Our Commitment

We will:

Comply with all relevant health and safety legislation.

Assess and manage risks in all areas of the provision.

Provide appropriate training and supervision for staff.

Maintain safe buildings, equipment, and learning spaces.

Respond promptly to hazards, accidents, or near misses.

3. Responsibilities

Directors / Senior Leadership Team

Ensure that robust health and safety procedures are in place and regularly reviewed.

Allocate appropriate resources for health and safety measures.

Ensure all staff are trained in emergency procedures, risk assessment, and safeguarding where relevant.

Investigate serious incidents and report to appropriate authorities (e.g., HSE, local authority) where required.

Monitor compliance and review safety performance across the site.

Teaching and Coaching Staff

Take reasonable care of their own health and safety, and that of others.

Carry out dynamic risk assessments before and during all sessions or off-site activities.

Ensure pupils use equipment safely and responsibly.

Report any hazards, damage, or concerns to leadership immediately.

Follow all Academy policies on first aid, emergency procedures, and supervision.

4. Pupil and Visitor Safety

Pupils are encouraged to behave safely and responsibly.

Visitors must sign in, follow safety instructions, and be accompanied if required.

All safeguarding policies must be followed alongside this policy.

5. Emergencies and First Aid

A trained first aider is available on site at all times.

All staff are aware of fire exits, evacuation points, and lockdown procedures.

Accidents are recorded and reviewed to reduce risk of recurrence.

6. Monitoring and Review

This policy is reviewed annually or following any significant incident or change in legislation. Risk assessments and health and safety audits are carried out termly.

Signed:

Director – Legacy Youth Academy

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